



# Trustees Recruitment Pack



30 March , 2026

## Honouring the Past

### About Us

#### The Nubian Jak Heritage Plaques & Memorials Commission

**Entrusted with the custodianship, verification, and public recognition of historical contributions.**

Established in 2006 under the vision and leadership of Dr Jak Beula, the Nubian Jak Community Trust (NJCT) is internationally recognised as the only commemorative plaque and sculpture organisation with a specific remit to memorialise the historic contributions of Black and minority ethnic individuals in Britain and throughout the global diaspora. Its work preserves and

elevates significant histories, ensuring they are visibly acknowledged within the shared public realm.

Each plaque or commemorative installation undergoes a rigorous process of historical research and verification, undertaken through established heritage and institutional protocols. The Commission operates in strategic collaboration with heritage partners and institutions, ensuring the highest standards of authenticity, ethical governance, and historical and cultural integrity.

Recipients, recognised under the NJCT Plaque Fellowship, are formally acknowledged as **Plaque Honourees** for their demonstrable and enduring contributions to culture, public life, civic progress, intellectual advancement, or community transformation. Each installation therefore stands not merely as a symbol, but as a formal act of heritage stewardship, historical validation, and cultural remembrance.

## **Memorials, Sculptures, and Inscription Authorship**

Since its founding, the NJCT has installed more than 120 commemorative blue and black plaques, along with a significant and growing collection of public memorials and sculptures across the United Kingdom and internationally. These works are conceived, designed, and directed by the Trust's Founder and Chief Executive, Dr Jak Beula — a visionary heritage designer, cultural historian, and public memorial practitioner.

As part of his leadership, Dr Beula personally develops and oversees all plaque inscriptions and interpretive texts, ensuring linguistic precision, historical accuracy, cultural sensitivity, and narrative dignity. Through this authorship, he safeguards the authenticity of each commemoration and ensures that every installation communicates not only who is remembered, but why their legacy endures.

In 2017, under Dr Beula's creative direction, the Trust inaugurated its annual **Remembrance Day for African and Caribbean servicemen and women**, following the unveiling of the **African and Caribbean War Memorial** in Windrush Square, Brixton — widely referred to as the *Brixton Cenotaph*. This was the first national memorial in the United Kingdom to acknowledge every regiment from Africa and the Caribbean that served alongside British and Commonwealth forces during the First and Second World Wars. The memorial was accompanied by the publication *REMEMBERED – In Memoriam*, expanding and contextualising the histories it honours.

Please visit our **online shop** to explore our accompanying books.

In 2021, the NJCT further advanced the representation of Black heritage in public space with the installation of the **Windrush and Commonwealth NHS Nurses and Midwives Statue** at Whittington Hospital, London. Designed by Dr Beula, this memorial honours the foundational contributions of Windrush-era nurses, midwives, and medical professionals whose service was

integral to the creation and establishment of the National Health Service in 1948.

Collectively, these works constitute a profound and evolving legacy of **public remembrance, cultural affirmation, and intergenerational knowledge transmission**, ensuring that the stories represented are held visibly, respectfully, and with historical depth.

## **Under the NJCT Plaque Fellowship**

The **Plaque Fellowship** is bestowed upon individuals of demonstrable cultural, historical, or civic significance who are formally recognised as **Plaque Honourees**. This Fellowship symbolises an enduring place within the shared narrative of British and global heritage, acknowledging those whose lives and legacies have contributed to progress, understanding, and the advancement of cultural history.

## **NJCT Mission, Vision, and Values**

### **Vision Statement**

To be the leading force in commemorating, preserving, and celebrating the enduring legacy of people of African and African Caribbean heritage in Britain, ensuring their historic contributions are permanently recognised in the nation's cultural landscape, inspiring unity and a more inclusive future for generations to come.

### **Mission Statement**

To honour and amplify the contributions of people of African and African Caribbean heritage to British society by creating enduring public memorials, plaques, and sculptures; fostering education, cultural awareness, and community engagement; and ensuring these histories are embedded in the nation's collective memory.

### **Value Statement**

To celebrate and preserve the enduring legacy of people of African and African Caribbean heritage in Britain and beyond by honouring overlooked histories, fostering inclusion, and enriching cultural landscapes for generations to come.

## **NJCT Key Achievements at a Glance**

In **2018**, the Nubian Jak Community Trust (NJCT) became a formally registered **Charitable Incorporated Organisation (CIO)**, strengthening its governance framework and formalising its custodial role in cultural and historical heritage.

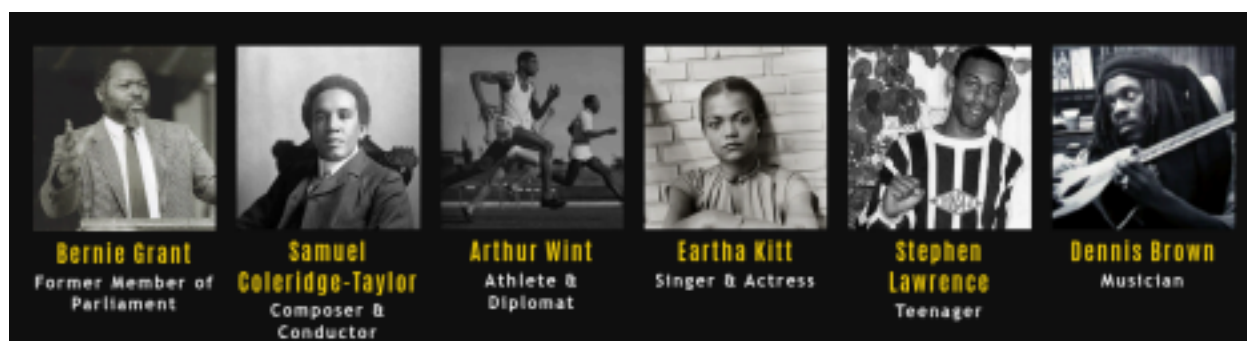
Since then, the Trust has delivered a significant and enduring impact, including:

- Installing over **130** blue, black, bronze, and green African, Caribbean, and British heritage plaques across the United Kingdom and abroad under the custodianship of the Nubian Jak Heritage Plaques & Memorials Commission
- Creating the **African and Caribbean War Memorial**, first unveiled at the Black Cultural Archives in **2014** and officially unveiled in Windrush Square, Brixton on **22 June 2017**
- Publishing *Nursing A Nation* (September **2021**)
- Creating the **Windrush and Commonwealth NHS Nurses and Midwives Statue** at Whittington Hospital, unveiled on **10 September 2021**
- Expanding a growing portfolio of commemorative sculptures, memorials, and heritage interventions that honour and elevate overlooked histories

## NJCT Official Motto

**Memoria Vivat — In Honorem Legatorum**

*Let the memory live — In honour of the legacy-bearers.*





## Trustees (Various Positions) – Nubian Jak Community Trust

### Join the Board – Trustees Needed (Nubian Jak Community Trust)

The Nubian Jak Community Trust (NJCT) is expanding its Board of Trustees and is seeking passionate individuals to bring expertise and energy to our mission of celebrating diverse cultural heritage.

We are particularly keen to hear from people with experience in **legal, administration, fundraising, governance, policy, social media, or digital management**. To fulfill the following roles: Secretary, Social Multi Channel marketer, Legal person /HR, Public Relations, Fundraiser, Work Press, Website builder.

Trustees play a vital role in shaping NJCT's future and ensuring our projects continue to inspire and educate communities across the UK.

This is a **voluntary role** (reasonable expenses reimbursed), requiring attendance at quarterly board meetings and occasional events.

### Job Description

**Position:** Trustee

**Term:** 3 years (renewable once)

**Remuneration:** Voluntary (expenses reimbursed)

**Location:** London / hybrid

### Purpose of the Role

To contribute to NJCT's governance, strategy, and long-term sustainability by offering expertise in specific areas and a commitment to its mission.

### Key Responsibilities

- Contribute to the strategic direction of NJCT.
- Ensure effective governance, financial oversight, and risk management.
- Act as an ambassador for NJCT within personal and professional networks.
- Support fundraising, events, and advocacy where appropriate.
- Uphold NJCT’s values of equality, inclusion, and community celebration.

## Person Specification

NJCT welcomes applications from individuals with experience or interest in one or more of the following areas:

- **Legal / Governance** – charity law, compliance, or board management
- **Administration / HR** – policy, systems, and volunteer management
- **Fundraising / Development** – grant funding, corporate partnerships, philanthropy
- **Policy & Strategy** – social policy, cultural heritage, or education
- **Social Media / Digital** – communications, brand, and digital content strategy

### Essential:

- Commitment to NJCT’s mission and values.
- Ability to think strategically and work collaboratively.
- Willingness to attend quarterly board meetings and contribute actively.

### Desirable:

- Prior trustee or senior volunteer experience.
- Good networks or professional expertise that could support NJCT’s growth.

## APPLICATION FORM & PROCESS

Apply by: **30 April 2026 (midnight)**

To apply, please complete the [NJCT Trustees Application form 2026](#)

We are committed to **diversity and inclusion** and warmly welcome applications from people of all backgrounds and experiences.

**Recruitment timeline:**

- **Shortlisting:** 11 – 15 May 2026
- **Interviews:** 18 – 22 May 2026 (online or in person)
- **Induction:** to be advised